



PRESS RELEASE

Boulogne-Billancourt, 27 July 2022

REGULATED AGREEMENT

Publication in application of article L225-40 of the commercial code

Secondment agreement of Sébastien Vanhoove

Due to the expiry on 31 July 2022 of the secondment agreement of Sébastien Vanhoove entered into by Carrefour Management, the Board of Directors has today authorised the signing of a new secondment agreement which will take effect on 1 August 2022, for a period of 4 years, or until 31 July 2026.

The conditions of the secondment of Sébastien Vanhoove are unchanged with respect to the prior agreement.

- **Legal person concerned**

The company CRFP 13, which is indirectly controlled by Carrefour SA and which is a shareholder holding more than 10% of the voting rights of Carmila SA.

- **Nature and subject matter :**

Sébastien Vanhoove, an employee of Carrefour Management, is seconded to Carmila SA by Carrefour Management to carry out operational tasks for Carmila and thereby to devote his skills, experience and knowledge to the service of Carmila. This specific mission will take up a portion of his activity evaluated at half the time he devotes to all of his duties.

- **Conditions :**

During the secondment period, Carmila SA will repay to Carrefour Management half the remuneration paid to Sébastien Vanhoove, the related social security contributions, vacation pay and the business expenses reimbursed with respect to the secondment. Considering that Sébastien Vanhoove's objectives will include, throughout the secondment period, components related to his various duties and performance with Carmila, the reimbursed wages will include the variable annual compensation attributed to Sébastien Vanhoove in this respect.

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INVESTOR AGENDA

20 October 2022 (after market close): Third-quarter 2022 financial information



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ABOUT CARMILA

As the third largest listed owner of commercial property in continental Europe, Carmila was founded by Carrefour and large institutional investors in order to transform and enhance the value of shopping centres adjoining Carrefour hypermarkets in France, Spain and Italy. At 31 December 2021, its portfolio was valued at €6.21 billion, comprising 214 shopping centres, all leaders in their catchment areas. Carmila is listed on Euronext-Paris Compartment A under the symbol CARM. It benefits from the tax regime for French real estate investment trusts ("SIIIC"). Carmila is in the SBF 120 index since 20 June 2022.

This press release is available in the "Financial Press Releases" section of Carmila's Finance webpage:
<https://www.carmila.com/en/finance/financial-press-releases>